

**Minutes of Special Open Meeting  
Westover, Maryland  
April 3, 2013**

---

---

**TIME: 3:00 p.m.**

**Location: J.M. Tawes Technology & Career Center**

**PRESENT:** Board Members: Chairman William Miles, Vice Chairman Robert Wells, Mr. Warner Sumpter, Ms. Margo Green-Gale and Mr. Dan Kuebler; Superintendent Marjorie Miles; and Board Secretary Melissa Tilghman. Supervisors and community members were also present.

Chairman Miles declared a quorum was present and called the meeting to order.

**Pledge of Allegiance**

**Adoption of Agenda**

Motion – Vice Chairman Wells and seconded by Ms. Green-Gale to adopt the amended agenda; unanimously carried

**CLOSED MEETING**

5:07 p.m. – Pursuant to Section 10-508 of the **Annotated Code of Maryland**

**DISCUSSED PERSONNEL MATTERS – SECTION 10-508 (a)(1)**

Received, discussed and approved personnel matters and related issues

**DISCUSSED MATTERS NOT RELATING TO PUBLIC BUSINESS – SECTION 10-508(a)(2)**

Discussed student suspension appeal and discipline issues

**PERFORMED ADMINISTRATIVE FUNCTIONS – SECTION 10-503**

The Board unanimously agreed to table the discussion of Board Governance

**PRESENT:** Board Members: Chairman Miles, Vice Chairman Wells, Mr. Sumpter, Ms. Green-Gale and Mr. Kuebler; Superintendent Miles and Board Secretary Tilghman; William Middleton of MABE and Ms. Beth Whitelock was also present.

## **Reconvened in Open Special Session at 5:10 p.m.**

### **PUBLIC PARTICIPATION**

Nearly twenty parents and students filled the meeting to address the Board with the following comments and concerns:

- CTE Expansion
- Substitutes' inappropriate comments to students
- Minority criticism by the Board
- Need for male African American Leadership in the county and schools
- Parent, community, and principal collaboration for WAHS climate improvement
- Mr. Johnson's recognition of all sports teams
- Washington High School's new leadership has improved student's attitudes
- Mr. Kuebler's inappropriate postings to blogs, websites, and newspapers
- WAHS climate change is due to students' resistant to change
- Mr. Johnson was not aware of the Harlem Shake videos
- Pleas for the Board to act responsibly and respectfully
- Fear that the Board and parents' attitudes towards Mr. Johnson and administration will spill into the schools
- Parent involvement needed to discipline students
- Immediate removal of Mr. Kuebler and Mr. Wells
- All students deserve free education

### **NEW BUSINESS**

#### **Curriculum & Instruction**

##### **Out of County Field Trip Requests**

Motion – Mr. Kuebler and seconded by Mr. Sumpter to approve the following Out of County Field trip requests: unanimously carried

- CAHS – Virginia Aquarium & Marine Science Center
- Bush Gardens – Crisfield High School's Senior Class

#### **Financial Budget Report**

Ms. Smoker provided the Board with a breakdown of the FY2013-2014 School Budget and is requesting the Board's approval in May.

**The Board will conduct an open budget work session on April 8, 2013 at 10:00 a.m. at the J.M. Tawes Technology & Career Center.**

## **Human Resources Report**

### **New Hires, Retires, Resignations**

Motion – Mr. Sumpter and seconded by Mr. Kuebler to approve Ms. Whitelock’s Human Resources report; unanimously carried.

## **ADJOURNMENT**

Motion – Mr. Kuebler and seconded by Mr. Wells and passed to adjourn the meeting at **7:40 p.m.**; motioned carried unanimously.

Dr. Marjorie E. Miles, Superintendent

Recorded and Prepared by: Melissa Tilghman/Board Secretary